

Sample copies of faculty appraisal for AY: 2020-21



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTUK-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self-Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 20-21

PART A

A. General Information:

Name:	Dr. M. Bhanu Sridhar		
Designation:	Associate Professor		
Department:	CSE		
Qualification:	B. E, M. Tech, Ph.D		
Area of Specialization:	Cloud Computing, Data Science, Software Engineering		
Date of Appointment:	In Institution:	05-JUN-2014	
	In Present Post:	03-MAR-2015	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	7	8	15

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: per Week --> Theory: One period (1Point), Lab: Two periods (1Point))
Asst. Prof. - 18 hours/week, Assoc. Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	IV/I CSE-1 SA & DP	4	1	1
2	III/I CSE-2 SE	4	1	1
3	IV/I CSE-1 SA & DP Lab	3	1	1
5	IV/II CSE-1 ANN	4	1	1
8	IV/II CSE-2 ANN	3	1	1
9	III/II CSE STM LAB	2	1	1
Total			5	5

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV/I CSE-1 SA & DP	4	4
2	III/I CSE-2 SE	4	4
3	IV/I CSE SA & DP Lab Manual + Lab Course File	2	2
4	IV/II CSE-1 & 2 ANN	4	4
5	III/II CSE-2 STM Lab Manual + Lab Course File	2	2
6	LMS Maintenance for SA & DP, SE& ANN (BOTH SECTIONS)	3+3+3	9
Total		20	20

dy

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV/I CSE-1 SA & DP	$8.55 * 2 = 17.1$	17.1
2	II/I CSE-2 SE	$7.9 * 2 = 15.8$	15.8
3	IV/I CSE-1 SA & DP Lab	NA	-
4	IV/II CSE ANN	$8.85 * 2 = 17.7$	17.7
5	III/II CSE-2 STM Lab	NA	-
7	IV CSE PROJECTS	NA	-
Average		16.867	16.86

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 < x < 90 \rightarrow 15$ Points, else if $70 < x < 80 \rightarrow 10$ Points, else if $60 < x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	IV/I CSE-1 SA & DP	100	20	20
2	II/ICSE-2 SE	79.9	10	10
3	IV/I CSE-1 SA & DP Lab	100	20	20
4	IV/II CSE-1 & 2 ANN	97.7	20	20
5	III/II CSE-2 STM Lab	100	20	20
Average		95.52	18	18

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	5
C	20	20	20
D	20	16.867	16.86
E	20	18	18

59.867

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Lab In-charge for Projects Lab	1	1
2	CSE Projects Coordinator	1	1
3	College R & D Coordinator	1	1
4	Dept R & D Coordinator	1	1
5	IV B.Tech Project Review Panel Member	1	1
6	NBA CRITERION-7 COORDINATOR	1	1
7	NAAC C-3 Dept Coordinator, Ecosystem, MoU, NSS events Incharge	1	1
Total		5 (7 condensed to 5)	5

05

G: Memberships (5):

(International Society Membership – 3 points for each, National Society Membership – 2 points for each)

S. No.	Organization	Self- appraisal Score	Verified API Score
1	Computer Society of India (CSI)	2	2
2	Institution of Research Engineers and Doctors (IRED)	1	1
3	ACM	2	2
Total		5	5 <i>As</i>

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/Resource person//MOOCS Course(10)/Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points, For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self- appraisal Score	Verified API Score
1	Webinar Series on Data Science Lecture-4 "Basics of Deep Learning"	1	2	2
2	Webinar on "Strategic Socialization and Survival: A Changed Definition of life with COVID-19"	1	2	2
3	One Week Online FDP on "MATHEMATICAL ELEMENTS IN ENGINEERING AND APPLIED SCIENCES"	5	5	5
4	A One Week Online Short Term Training Program (STTP) on "Privacy and Security in IoT"	6	5	5
5	Webinar on 'How to Write a Research Paper ?'	1	2	2
6	Online Continuing Education Programme on "Current trends in Data Analytics through Hands on Experience" at NIT Warangal	5	5	5
7	APSCE - National Webinar - / INTELLECTUAL PROPERTY & INNOVATION MANAGEMENT & ACADEMIA-INDUSTRY COLLABORATION	1	2	2
Total			23	10 <i>As</i>

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5	5
G	5	5	5
H	10	23	10 <i>As</i>
		33	20 <i>As</i>

CATEGORY – III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines(2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	Different journals like: British Journal of Mathematics and Computer Science, Journal of Scientific Research and Reports, Asian Journal of Mathematics and Computer Research, International Journal of Engineering Research and Technology, Official reviewer for workshops and papers for Computer Science Teachers Association (CSTA) 2017 Annual Conference, July 8-11, 2017, Baltimore, Maryland, USA, ASTESJ (SCOPUS), IJERT, Journal of Advances in Medical and Pharmaceutical Sciences and some other.	International & UGC Recognized and SCOPUS Indexed	24*1 or 2 <i>Reviewer 2</i> <i>only reviewing jobs</i>	
Total			8	2

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
1	10	8	8/10
2	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 19-20
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	62.133	59.867
II	PROFESSION – RELATED CONTRIBUTION	15	15 (33 condensed) <i>20</i>

20

III	RESEARCH AND RELATED CONTRIBUTIONS	8	2
Total		85.133	81.867

NOTE: Met with an accident on 4/6/2020 and was bed-ridden for 4 months

Signature of the Faculty
Designation and Date

Assoc. prof.
5/1/21

Suggestions by HOD

Suggested to apply for patents

Signature of HOD

Recommendations of Verification/ Expert Team:

The score in category (i) has decreased marginally in the current year. Scores in category (iii) is considerably low. He has to put in efforts to publish in indexed journals.

Signature

Academic Committee Suggestions:

As a senior faculty, research contribution has to be improved. Good research contribution will bring in consultancy projects.

Signature

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



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Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score:100, Minimum Required API:60 required)

AY: 2020-21

PART A

A. General Information:

Name:	Dr.P.M.K.Prasad		
Designation:	Associate Professor		
Department:	ECE		
Qualification:	M.E., Ph.D		
Area of Specialization:	Digital Image Processing		
Date of Appointment:	In Institution:	2-11-2017	
	In Present Post:	2-11-2017	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	22 years 7 months	3 years 6 months	26 years

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES(65)

B. Additional Teaching Work Load(5):

(Other than Regular Teaching Workload:Per Week -->Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class&Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	IV-1 ECE-1 Digital Image Processing	-	-	—
2	IV-1 ECE-1 Digital Signal Processing lab	--	--	—
3	IV-II ECE-1 Cellular and Mobile Communications	01	01	01
4	III-II ECE-2 Digital Communications lab	--	--	—
Total		01	01	01

1024

C. Course File & Material / Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual / Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV-1 ECE-1 Digital Image Processing	7	7
2	IV-1 ECE-1 Digital Signal Processing lab	2	2
3	IV-II ECE-1 Cellular and Mobile Communications	7	7
4	III-II ECE-2 Digital Communications lab	2	2
Total		18	18

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV-1 ECE-1 Digital Image Processing	18	18
2	IV-II ECE-1 Cellular and Mobile Communications	18	18
Average		18	18

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	IV-1 ECE-1 Digital Image Processing	98.25	20	20
2	IV-II ECE-1 Cellular and Mobile Communications	98.25	20	20
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	05	01	01
C	20	18	18
E	20	20	20

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)

F: Additional Responsibilities (5):

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	NAAC Coordinator	01 ✓	01
2	IQAC Coordinator	01 ✓	01
3	Member-DAC	01 ✓	01
Total		03	03

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	Institution of Electronics & Telecommunication Engineers(IETE)	02 ✓	02
2	Indian Society for Technical Education(ISTE)	02 ✓	02
3	International Association of Engineers(ISENG)	03 ✓	03
Total		07	07

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/Resource person//MOOCS Course(10)/Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self-appraisal Score	Verified API Score
1	NPTEL online course on "Modern Digital Communication Techniques" AICTE 1 and ½ week FDP course	12 weeks	03 ✓	3
2	Online AICTE Recognized Faculty Development Programme on "Image processing using MATLAB"	5 days	05 ✓	5
3	DST SERB sponsored one week Faculty Development programme on Biomedical Signal Analysis and Machine Learning(BSAML)	5 days	05 ✓	5
Total			13	13

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	3 ✓	3
G	5	5 ✓	5
H	10	10 ✓	10

KLi

CATEGORY – III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	"Sparse recovery based compressive sensing algorithms for diffuse optical tomography" Optics & Laser Technology-International Journal-Elsevier, SCI indexed Journal, Impact factor 3.319, Volume 128, August 2020, ISSN:0030-3992	International Journal	05 ✓	05
2	Reviewer, Journal of Engineering Science and Technology (JESTEC), Malaysia.	International Journal Reviewer	02 ✓	02
3	Reviewer, International Conference on Computing Science, Communication and Security COMS2 (Springer conference)	International conference Reviewer	02 ✓	02
4	Reviewer, Heliyon Elsevier Journal, London, UK	International Journal Reviewer	02 ✓	02
Total			11	11

R&A

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

R&A

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	10 ✓	10
J	5	00	0

R&A

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	41 + 15 = 56 KSA	39 + 18 = 57 KSA
II	Profession - Related Contribution	20 ✓	18 ✓
III	Research and Related Contributions	10 ✓	10 ✓
Total		71 + 5 = 76 KSA	67 + 18 = 85 KSA

Signature of the Faculty
Designation and Date
Associate Professor

Suggestions by HOD

1. Dr. P.M.K. Prasad has been helping the department, as a member NAAC, Co-ordinator. His suggestions are very much useful for the department.
2. He needs to concentrate on funded research projects.

Recommendations of Verification/ Expert Team:

Dr Prasad is a valuable member of the department, putting in good efforts in all three categories of the appraisal. He is urged to take up consultancy work.

Signature
R.V.S. L. K.

Academic Committee Suggestions:

1. Dr Prasad has put in good effort in all the three categories. He has to put in effort to top AICTE/DST for RPS, CRA schemes. This will help him gain recognition.

Signature

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
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(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2020-2021

PART A

A. General Information:

Name:	Dr.P.Devendra		
Designation:	Associate Professor		
Department:	Electrical & Electronics Engineering		
Qualification:	B.Tech, M.E, Ph.D		
Area of Specialization:	Power Electronics & Drives		
Date of Appointment:	In Institution:	09/05/2018	
	In Present Post:	01/12/2006	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	16	3.5	19.5

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof - 10 hours/week; Assoc.Prof - 12 hours/week; Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
2				
3				
4				
5				
Total				

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	PECD course file	4	4
2	HVDC course file	4	4
3	SEM course file and LMS	4	4
4	LMS for PE	3	3
5	LMS for PECD	3	3
7	Design new experiment - ES	4	4
Total		20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III-II EEE & PECD (50%)	10	16
2	IV-II EEE (SEM) (80%)	10	17
3	IV-I EEE(HVDC) (90%)	10	18
Average		18	51/3 = 17

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 < x < 90 \rightarrow 15$ Points, else if $70 < x < 80 \rightarrow 10$ Points, else if $60 < x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	SEM	91.30	20	20
2	PECD	86	15	15
3	HVDC	84.78	15	15
Average			16.66	16.66

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	05	
C	20	20	20
D	20	18	17
E	20	17	17

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Chief coordinator IIPC	01	1
2	NBA coordinator	01	1
3	NAAC coordinator, C6	01	1
4	Anti ragging	01	1
5	Staff committee	01	1
Total		05	5

G: Memberships (5):

(International Society Membership - 2 points for each, National Society Membership - 2 points for each)

S. No.	Organisation	Self-appraisal Score	Verified API Score
1	IEEE	03	03
2	IE(I)	02	02
3	ISTE	02	02
Total		05	05

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points , for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self- appraisal Score	Verified API Score
1	Control systems design	05	05	05
2	Technological Advances in Power Switching Converters for Renewable Energy Sources and Fuel Cell Technology for E-vehicles	05	05	5
3	Recent trends in Electrical Engg.	05	05	5
4	"Recent Strategies on Micro- and Smart-Grid Technologies	05	05	5
5	Challenges in Electrical battery charging and vehicular technologies	05	05	5
6	Fuel Cell Technologies for Hybrid and Electric Vehicles	05	05	5
4	Battery charging & grid integration challenges	05	05	5
Total		35	10	10

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	05 ✓	
G	5	05 ✓	
H	10	10 ✓	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self- appraisal Score	Verified API Score
1	Springer Conference AISCC-2020	International conference	03	03
2	AICTE Sponsored E-Conference on Systems Modeling and System Dynamics	National conference	02	02
3	Virtual National Conference on Emerging Technologies in Energy Systems (NCETES-2020)	National conference	02	02
4	IEEE India Council International Sub-Sections' Conference	International conference	03	03

	[INDISCON – 2020]			
5	A new inverter topology with reduced part count & THD in IJSA journal (Springer)	SCOUPUS Indexed Journal	03	03
6	Renewable Energy journal	Reviewer	01	1
7	System Assurance and Engineering journal	Reviewer	01	1
8	Ijped	Reviewer -	01	1
9	ISA Transactions	Reviewer	01	1
10	Ambient Energy journal			
Total			10	10

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				00

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
1	10	10 ✓	
1	5	00 ✓	

✓

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	32.5 +16	37+17=54
II	Profession - Related Contribution	19	20
III	Research and Related Contributions	07	10
Total		58.5 +16=74.5	67+17=84

Dev
Signature of the Faculty *Devendra*
Designation and Date *Professor*

Suggestions by HOD 1-Appreciation towards
Publications in reputed journals
2- congratulating for funded workshop.

RVS
Signature

Recommendations of Verification/ Expert Team:

The Faculty has put in good scores in all categories. As a senior faculty he can guide junior faculty in research. He can collaborate in industry / government agencies in taking up sponsored projects / consultancy.

Signature

Academic Committee Suggestions:

Dr. Devendra has contributed well to the activities of the department. As a senior member of the department he can take the initiative of coordinating regular research forums / lectures. He has explored avenues for getting projects from DST/NSRF.

Signature

Lalitha

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



GVP COLLEGE OF ENGINEERING FOR WOMEN
MADHURAWADA: VISAKHAPATNAM
 (Affiliated to JNTUK, Approved by AICTE, New Delhi)
 (Accredited to National Board of Accreditation (NBA))

Faculty Self Appraisal Form
 (Maximum API Score:100, Minimum Required API:60 required)

AY: 2020 -2021

PART A

A. General Information:

Name:	VVD PRASAD CHALLURI		
Designation:	ASSISTANT PROFESSOR		
Department:	INFORMATION TECHNOLOGY		
Qualification:	M.TECH.(PH.D)		
Area of Specialization:	DATA MINING AND DATA ANALYTICS		
Date of Appointment:	In Institution:	22-12-2012	
	In Present Post:	22-12-2012	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	-	8YEARS	8 YEARS

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES(65)

B. Additional Teaching Work Load(5):

(Other than Regular Teaching Workload:Per Week -->Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class&Course	Total number of lec-tures Allocated	Self-appraisal Score	Verified API Score
1	GATE CLASSES-CN	08	04	
2	NBA-CRITERIA-2	04	02	
3				
4				
5				
6				
7				
Total		12	06	

C.Course File&Material/Lab Manual Completion(20):

(For each Theory Course file(4), LMS for each course (3)Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class&Course	Self-appraisal Score	Verified API Score
1	II-IT- CO	4	
2	III-IT-UNIX	4	
3	III-IT-UNIX/OS-LAB	3	
4	I-IT-CO	4	
5	III-IT-CN	4	
6	IV-IT-SEMINAR		
Total		19	

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class&Course	Self- appraisal Score	Verified API Score
1	II-IT-CO	8.3*2=16.6	
2	III-IT-UNIX	8.9*2=17.8	
3	III-IT-CN	9.0*2=18.0	
4	I-IT-CO	8.7*2=17.4	
Average		17.45	17.45

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class&Course	Pass Percentage	Self- appraisal Score	Verified API Score
1	II-IT-CO	84.13	15	
2	III-IT-UNIX	95.74	20	
3	III-IT-CN	95.74	20	
4	I-IT-CO	82.00	10	
Average			16.25	16.25

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	0	need to improve
C	20	19	
D	20	17.45	
E	20	16.52	

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	4	Good
G	5	0	
H	10	10	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
2				
3				
4				
Total				

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	NIL	Try to focus at least to publish conference paper
J	5	NIL	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	59.71	58.7
II	Profession - Related Contribution	11.0	14.0
III	Research and Related Contributions	-	NIL
Total		70.71	72.7 ↑

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)

F: Additional Responsibilities (5):

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	MENTOR FOR SIH-2020	1	
2	ASSIGNED NAAC CRITERIA 7 (7.1.9 & 7.1.10)	1	
3	DEPARTMENT PLACEMENT CORDINATOR	1	
4	NBA CORDINATOR	1	
Total		4	4

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)


S. No.	Organization	Self-appraisal Score	Verified API Score
1			
2			
3			
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/Resource person//MOOCS Course(10)/Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self-appraisal Score	Verified API Score
1	ATTENDD A 6 DAYS FDP ON BLOCK CHAIN FROM 2-6-2020 TO 15-6-2020 BY GMRIT	6	5	
2	ATTENDED 5 DAYS FDP ON MACHNE LEARNING CONDUCTED BY TCS AT GVPCEW	5	5	
3	COMPLETED ONLINE COURSE ON DATA SCIENTISTS TOOL BOX FROM COURSERA ON 6-3-2020	30	5	
4	COMPLETED ONLINE COURSEON PROGRAMMING FOR EVERYBODY FROM COURSERA ON 6-7-2020	30	5	
5	COMPLETED ONLINE COURSE ON PRA FROM UIPATH ON 1-7-2020	15	5	
Total		86	20	20


1. Teaching-learning Activities good.
2. Professional Related Contribution is also good.
3. R & D Activities needs to improve a lot.



Signature of the Faculty
Designation and Date

Suggestions by HOD

Mr. Prasad takes active part in curricular & co-curricular activities of the Dept. Value addition to the dept are also carried out, however on research front he to be take initiative



Signature
(Expert)

Recommendations of Verification/ Expert Team :-

Mr. Prasad is a good teacher having good make significant contribution towards category (i) & category (ii) of the Appraisal. However, he could not contribute to research and development. He is urged to take an active role in R & D activities. He can be compared to a senior faculty


Signature

Academic Committee Suggestions:


(Academic Committee)

Signature


Signature of the Principal
Principal

G.V.P. College of Engineering for Women,
Madhurawada
Visakhapatnam-530048

Action Taken Report on Faculty Appraisal for AY: 2020-21



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Action taken report

Academic year: 2020-21

The faculty self-appraisal forms are received from every faculty member for the academic year 2020-21 and have been comprehensively analyzed by the expert committee and the Head of the institute /Principal.

Observations from the evaluation team

1. Due to Covid-19, faculty could not attend physically to the faculty development programs (FDPs)/workshops. However, they could attend the online webinars, and FDP's. Moreover, the number of virtual events attended by the faculty has increased.
2. Number of publications by the faculty has increased. However publications in SCIE indexed journals should be increased.
3. As blended mode was adopted during this period, the entire activities planned for curricular/co-curricular activities could not implemented as planned. This is reflected in the scores of the some of the faculty members.

Action Taken

1. Quality improvement program for each department is to be made compulsory.
2. Research forum lectures are to be conducted periodically and all the faculty members have to be deliver lectures in these meetings.
3. Faculty will be given incentives in taking up value added projects for the college and for this; the help of the Alumni is to be enlisted.




Principal
Principal
GVP College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copies of faculty appraisal for AY: 2019-20



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)
Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 19-20

PART A

A. General Information:

Name:	Dr. N.Sharmili		
Designation:	Associate Professor		
Department:	CSE		
Qualification:	PhD		
Area of Specialization:	Embedded Systems, Image processing, Block chain, IoT, Data Science		
Date of Appointment:	In Institution:	Gayatri College of Engineering for Women	
	In Present Post:	20-02-2017	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	10 yrs	3Yr 8 Months	13Yr 8 Months

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	IV B.TECH CSE -2, SADF LAB(Sem-1)	3	2	2
2	IV B.TECH CSE -2, SEMINAR(Sem-2)	3	3	3
3				
Total			5	5

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III B.TECH CSE -1, CO (Sem-1)	4	4
2	III B.TECH IT, MO (Sem-1)	4	4
3	IV B.TECH CSE -1, SADF LAB(Sem-1)	2	2
4	IV B.TECH CSE -2, SADF LAB(Sem-1)	2	2
5	III B.TECH CSE -1, DAA (Sem-2)	4	4
6	III B.TECH CSE -2, AI (Sem-2)	4	4
7	IV B.TECH CSE -2, SEMINAR(Sem-2)	2	2
8	III B.TECH CSE -2, TERM PROJECT (Sem-2)	2	2
7			
8		24	20

25

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III B.TECH CSE - I, CD (Sem-1)	$7.6 \times 2 = 15.2$	15.2
2	III B.TECH IT, HOI (Sem-1)	$7.8 \times 2 = 15.6$	15.6
3	III B.TECH CSE - I, DAA (Sem-2)	$4 \times 2 = 8$	8
4	III B.TECH CSE - I, AI (Sem-2)	$7.6 \times 2 = 15.2$	15.2
Average		18	15.5

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 < x < 90 \rightarrow 15$ Points, else if $70 < x < 80 \rightarrow 10$ Points, else if $60 < x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	III B.TECH CSE - I, CD (Sem-1)	93.33	20	20
2	III B.TECH IT, HOI (Sem-1)	98.15	20	20
3	IV B.TECH CSE - I, SACP LAB (Sem-1)	100	20	20
4	IV B.TECH CSE - I, SACP LAB (Sem-1)	100	20	20
5	III B.TECH CSE - I, DAA (Sem-2)	99.33	20	20
6	III B.TECH CSE - I, AI (Sem-2)	90.91	20	20
7	IV B.TECH CSE - I, SEMINAR (Sem-2)			
8				
9				
10				
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	5
C	20	24	20
D	20	18	15.5
E	20	20	20

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Counsellor-1 st sem	1	1
2	Counsellor-2 nd sem	1	1
3	Dept-Examination - Coordinator-1 st sem	1	1
4	GATE Coordinator	1	1
5	MINUTES OF MEETING - Coordinator-1 st and 2 nd sem	1	1
6	Dept-Examination - Coordinator-2 nd sem	1	1
7	Total	6	5

G: Memberships (5):

(International Society Membership – 3 points for each, National Society Membership – 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			0
Total			0

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self-appraisal Score	Verified API Score
1.	FDP training on Blockchain & its applications	5	5	
2.	FDP on Medical Data Analysis using Deep Learning	5	5	
3.	FDP on Advanced Python for Enterprise Applications	6	5	
4.	Online Webinar on "Cryptography and Network Security"	1		
5.	Webinar-Series-1 "Introduction to Data Science"	1		
6.	Online Quiz on "Machine Learning"	1		
7.	Webinar-Series-2 "Basics of Machine Learning"	1		
8.	FDP on "Applied Data Science using Python Programming and Excel"(2pm to 6pm)	5	5	
9.	FDP on "Applications of Image Processing And Machine Learning"(10am to 12Noon)	5	5	
10.	Webinar-Series-3 "Machine Learning Algorithm"	1		
11.	Webinar-Series-4 "Basics of Deep Learning"	1		
12.	One Week Online FDP on "MATHEMATICAL ELEMENTS IN ENGINEERING AND APPLIED SCIENCES"	5	5	
13.	One Week Online FDP on FDP ON "CYBER ATTACKS AND DIGITAL FORENSICS"	5	5	
14.	A One Week Online Short Term Training Program (STTP) on "Privacy and Security in IoT"	6	5	
15.	STTP on Machine Learning and its Applications	5	5	
16.	FDP-Data Science & It's Application in STEM	15	5	
17.	One Week STTP on Machine Learning and IOT Technologies for Environmental Issues	6	5	
18.	One Week STTP on Machine Learning and IOT Technologies for Environmental Issues	6	5	
19.	online training programme on Blockchain Technology and Applications	6	5	
20.	One Week STTP on "Machine Learning and IOT Technologies for Environmental Issues-Phase II"	6	5	
Total			140	10

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	6	5
G	5	-	0
H	10	140	10

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1.	ICETM(International conference on engineering,science,technology and management)-2020	Reviewer	2	
2.	Asian Journal of Research in Computer Science.	Reviewer	2	
3.	E Laxmi Lydia, N.Sharmili, Phong Thanh Nguyen, Wahidah Hashim, Andino Maselero, Automatic Document Clustering and Indexing of Multiple Documents Using KNMF for Feature Extraction through HADOOP and LUCENE on Big Data, TEST Engineering & Management, 81(Nov-Dec 2019): 1107-1130, 2019 http://testmagazine.biz/index.php/testmagazine/article/view/162	Scopus Journal	3	
4.	E Laxmi Lydia, G Jose Moses, N.Sharmili, K Shankar, Andino Maselero, Image classification using Deep Neural Networks for Malaria Disease Detection, International Journal of Emerging Technologies, 10(4): 66-70, 2019 https://www.ijrte.org/wp-content/uploads/papers/v8i2/B1739078219.pdf	Scopus Journal	3	
5.	E Laxmi Lydia, N.Sharmili, K Shankar, Andino Maselero, Analysing the Performance of Classification Algorithms on Diseases Datasets, International Journal of Emerging Technologies, 10(3): 224-230, 2019 https://www.researchtrend.net/ijet/current_issue_ijet.php?taxonomy-id=64	Scopus Journal	3	
6.	N.Sharmili, N.Swapea, An Enhanced Artificial Neural Network based Optical Character Recognition Mechanism for Business Information Extraction and Classification: Journal of Advanced Research in Dynamical and Control Systems, 11(10): 13-19, 2019 http://www.jarcs.org/abstract.php?id=2572	Scopus Journal	3	
7.	E Laxmi Lydia, N.Sharmili, T V Madhusudhan Rao, Madhu Babu Chevuru, K Vijaya Kumar, An Integrated Way for Teaching Hadoop & Big Data Analytics Course: International Journal of Recent Technology and Engineering, 8(2): 2019, 1159-1163, 2019 https://www.ijrte.org/wp-content/uploads/papers/v8i2/B1739078219.pdf	Scopus Journal	3	
8.	Dr. B. Prasad, Dr. Achyuth Sarkar, Dr. E.Laxmi Lydia, N. Sharmili "Disruptive Technologies for Smart Healthcare Systems using Artificial Intelligence for Hospital Management System", International Journal of Advanced Science and Technology (IJAST) Vol. 29, No. 9s, (2020), pp. 2684-2692, May, 2020, ISSN: 2005-4238 http://www.ijast.org/journals/index.php/ijast/article/view/11412	Scopus Journal	3	
9.	Renuka Devi B, N. Sharmili, "A classification model using improved hybrid genetic particle swarm optimization algorithm based on	Scopus Journal	3	

	separability-correlation measure", Test Engineering and Management, Vol.82, , pp: 1215 - 1223 ,Jan- Feb 2020, ISSN:0193 - 4120. http://www.testmagazine.biz/index.php/testmagazine/article/view/1098/968			
10.	Sharmili Nukapeyi, Meghana Viyyapu, E.Laxmi Lydia, M. Ilayaraja, R. Pandi Selvam ,Irina V. Pustokhina, Denis A. Pustokhin. "Blockchain Based Healthcare System DApp" International Journal of Advanced Science and Technology, Volume 29, No. 02, pp:4647 - 4666, July 2020. ISSN:2005-4238, SJR: 0.11. http://sersc.org/journals/index.php/IJAST/article/view/28470	Scopus Journal	3	
Total			28	10 A ₂

J: Funded Projects (Ongoing/Completed) (5)
(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				0 A ₂
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
1	10	33	10
1	5	-	0

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	46.5	67 60.5
II	Profession - Related Contribution	4	15
III	Research and Related Contributions	2	10
Total		52.5	92 85.5

N. Shanmugam
Signature of the Faculty
Designation and Date

Associate Professor

Suggestions by HOD

Appreciating for publishing articles in prestigious journals

Suggested to apply grant for funding projects

Alakesh
Signature

Recommendations of Verification/ Expert Team:

The publications in SCI indexed journals is to be taken up.
Dr Sharmila should be encouraged to apply for funded
projects from AICTE/DST

R. V. S. R.
Signature

Academic Committee Suggestions:

As advised by the expert team, Dr Sharmila is encouraged to publish
in SCI/SCIE indexed journals and explore
options for funded projects.

Signature

A. Lakshmi
+

Signature of the Principal
Principal

G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women
(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)
Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form
(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2019-2020

PART A

A. General Information:

Name:	Dr.L.Ganesh		
Designation:	Associate Professor		
Department:	Electronics & Communications Engineering		
Qualification:	B.Tech, M.Tech, Ph.D		
Area of Specialization:	Communications Engineering		
Date of Appointment:	In Institution:	07-06-2017	
	In Present Post:	-08-2019	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	5 ⁺ Years	3 Years	08

^{*} 2 Year Teaching and 3 Years on Leave for pursue of Ph.D

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))
Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	III-I Section 1 Digital Communications (T)	05/week	Additional hours 7	1
2	III-I Section 2 Digital Communications (T)	05/week		1
3	II-I Section 1 EDC Lab	06/week		
4	III-I Section-1 PDC Lab	03/Week	Additional hours 7	
5	II-II Section-2 Analog Communications (T)	04/Week		
6	II-II Section-2 Analog Communications (Lab)	06/week		
7	IV-II Section 1 Seminar Coordinator	03/week		
8	Project Hours IV BCE-1	03/week		
9	Project Hours IV BCE-2	03/week		
Total			4	2

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III-I BCE-1 Digital Communications (T)	4+3=7	7
2	III-I BCE-2 Digital Communications (T)	4+3=7	7

3	III-I Analog Communications Lab (T)	4+3=7 ✓	7
4	III-I Analog Communications Lab (L)	2+4=6 ✓	6
Total		27	21

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	Digital Communications TB MK	16	16
2	Analog Communications	15	15
Average		20	15

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 < x < 90 \rightarrow 15$ Points, else if $70 < x < 80 \rightarrow 10$ Points, else if $60 < x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	III-I Section 1 Digital Communications (T)	96.49	20 ✓	20
2	III-I Section 2 Digital Communications (T)	93.55	20 ✓	20
3	II-I Section 1 EDC Lab	100	20 ✓	20
4	III-I Section-1 PDC Lab	100	20 ✓	20
5	II-II Section-2 Analog Communications (T)	92.06	20 ✓	20
6	II-II Section-2 Analog Communications (Lab)	100	20 ✓	20
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	4	2
C	20	20	20
D	20	20	20
E	20	20	20

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)

F: Additional Responsibilities (5):

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	NBA Criteria -2 Department Coordinator	1 ✓	1
2	IEEE SB Central Coordinator	1 ✓	1
3	DAC Member	1 ✓	1
4	Analog Communications Lab Incharge	1 ✓	1
5	Member IQAC	1 ✓	1
6	GATE Coordinator	1 ✓	1
Total		6	5

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	International Association of Engineers (IAENG), Hong Kong	3 ✓	3
2	IEEE	3 ✓	3
3			
Total		6	6

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self-appraisal Score	Verified API Score
1	NPTEL course/Workshop "Global Navigation Systems and Applications" and secured Elite+Silver grade during 2019.	4 weeks	5	3
Total			5	3

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5 ✓	5
G	5	5 ✓	5
H	10	5 ✓	5

15 K.H.

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	"GPS Receiver Position Interpretation using Single Point PVT Estimation Algorithm", International Journal of Innovative Technology and Exploring Engineering (IJITEE), ISSN: 2278-3075, Vol.-9 Issue-2S3, pp. 53-57, 2019. (Scopus Indexed)	International Journal	3 ✓	3
2	"Positioning Strategies: Implementation and Applications of Major Source Localisation and Positioning Approaches over Indian Subcontinent" International Conference on Micro-electronics Electromagnetics and	Springer Book Chapter Scopus Indexed	4 ✓	4

K.H.

	Telecommunications- ICMEET 2019, Visakhapatnam, Dec 6th & 7th 2019. (Scopus Indexed)			
3	Reviewer for the International Conference "Microelectronics, Electromagnetics and Telecommunications"- ICMEET 2019"	Reviewer	2 ✓	2
Total			9 ✓	9

12/11

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1	-	-	-	-
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
1	10	9 ✓	9
1	5	-	-

9 K.S.

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	53 + 15 = 68	44 (need update) 42 + 15 = 57
II	Profession - Related Contribution	15	15 ✓
III	Research and Related Contributions	7	9 ✓
Total		90	66 + 15 = 81

K.S.

Signature of the Faculty
Designation and Date

Suggestions by HOD

1. His researches are good.
2. He has to focus on getting funded projects

Signature

Recommendations of Verification/ Expert Team:

The score in category II is good. Professional related activities

can be improved by involving inter-disciplinary activities.
Dr. L. Ganesh has to apply for funded projects from industries/
govt. agencies

Shahy
Signature

Academic Committee Suggestions:

The Ganesh is found to be good in all three categories of the appraisal criteria.
Publication in SCI indexed journals is to be taken up along with the
efforts for securing projects from AICTE/IST

Signature
Shahy

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Gayati Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2019-2020

PART A

A. General Information:

Name:	A.S.V.Vijaya lakshmi		
Designation:	Asst Professor		
Department:	E.E.E		
Qualification:	B.Tech, M.tech(PSCA),(PhD)		
Area of Specialization:	Power System Control and Automation		
Date of Appointment:	In Institution:	1/7/2009	
	In Present Post:	1/7/2009	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	2	11	13

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week -> Theory: One period (1Point), Lab: Two periods (1Point))

Ass.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
2				
3				
4				
Total				

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV B.Tech I-Sem PSOC	7	7
2	IV B.Tech I-Sem ES Lab	2	2
3	III B.Tech I-Sem EMS Lab	2	2
4	II B.Tech II-Sem PS-1	7	7
5	IV B.Tech II-sem FACTS	7	7

7	II B.Tech II-Sem EM Lab	2	2
	Total	20	20
	Total	20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	PSOC (77%)	15.4	15.4
2	PSI (79%)	15.8	15.8
	FACTS (84%)	16.8	16.8
	Average	16	16

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	IV B.Tech I-Sem PSOC	91.84	20	20
2	II B.Tech II-Sem PS-1	96	20	20
3	IV B.Tech II-Sem FACTS	97.96	20	20
	Average		20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	2.0	
C	20	20	
D	20	20	
E	20	20	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)

F: Additional Responsibilities (5):

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Time Tables Committee Member	1	1
2	Counsellor	1	1
3	TESLA Co-coordinator	1	1
4	Project Panel member	1	1
5	NBA criteria 2 coordinator	1	1
	Total	5	5

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
2			
3			
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL COURSES	No. of days	Self-appraisal Score	Verified API Score
1	One week short term course training program on "Restructured Power System Modelling and Simulation", held at department of EEE, ANITS.	6	5	5
2	One week unique hands on International online FDP on "Control Systems Design - From A Beginner To An Expert-1.0", Organized by EEE department GMR Institute of Technology, Rajam.	6	5	5
Total			10	10

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	05	
G	5		
H	10	10	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
2				
3				
4				
Total				00

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

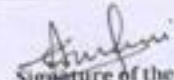
S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				00
Total				

Score for Category III

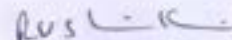
S. No.	Maximum API Score	API Score obtained	Remarks
I	10	00	
I	5	00	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	55.13	40+16 = 56
II	Profession - Related Contribution	18	15
III	Research and Related Contributions	00	00
Total		73.13	55+16 = 71


Signature of the Faculty
Designation and Date

Suggestions by HOD 1. Congratulations for producing good results.
2. Try to get the research publications
3. Attempt to get the membership at least once.


Signature

Recommendations of Verification/ Expert Team:

Mrs Vijaya Lakshmi has been instrumental ensuring that teaching, Leadership and evaluation processes are carried on well in the department. Her performance related activities are also fine, however the major lacking is her research, contribution

Signature

Academic Committee Suggestions:

Mrs. Vijayalakshmi has to contribute to research related contributions. She is a good teacher. However efforts to be put in research.


Signature

Signature of the Principal

Principal
V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



GVP COLLEGE OF ENGINEERING FOR WOMEN
MADHURAWADA: VISAKHAPATNAM
 (Affiliated to JNTUK, Approved by AICTE, New Delhi)
 (Accredited to National Board of Accreditation (NBA))

Faculty Self Appraisal Form
 (Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2019-20

PART A

A. General Information:

Name:	R. Sridevi		
Designation:	Assistant Professor		
Department:	Information Technology		
Qualification:	M.Tech		
Area of Specialization:	Image Processing		
Date of Appointment:	In Institution:	12/06/2008	
	In Present Post:	12/06/2008	
Experience (In Years)	At Previous Institution	At Present Institution	Total
		12	12

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))
 Asst.Prof - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	MiniProject-TimeTable	2	1	
2	MiniProject-LicensePlateRecognition	2	1	
Total			2	2

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	2-1-CSE1-DS	4	
2	2-1-CSE1-DS LAB	2	
3	1-1-BCE-2-CP	4	
4	1-1-BCE2-CPLAB	2+4	
5	4-2-IT-SEMINAR	4	
6	3-2-IT-TERMPROJECT	1	
7	2-2-IT-CG	4	
8	1-2-IT-PROJEXPLORATION	2	
9	1-2-IT-CPLABS	2	
Total		29	29

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	2-1-CSE1-DS	8.2*2=16.4	
2	1-1-ECE-2-CP	8.2*2=16	
3	2-2-IT-CG	8.1*2=16.1	
Average		16	16

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	2-1-CSE1-DS	91.23	20	
2	2-1-CSE1-DS LAB	100	20	
3	1-1-ECE-2-CP	89.36	15	
4	1-1-ECE2-CPLAB	100	20	
5	4-2-IT-SEMINAR COORDINATOR	100	20	
6	2-2-IT-CG	95.74	20	
7	1-2-IT-PROJEXPLORATION	98.18	20	
8	1-2-IT-CPLABS	92.73	20	
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	2	
C	20	20	
D	20	16	
E	20	20	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	NBA COORDINATOR	1	
2	TIMETABLE INCHARGE	1	
3	NBA CRITERIA-3 COORDINATOR	1	
4	CLASS TEACHER-II-IT	1	
5	ANTIRAGGING COMMITTEE MEMBER	1	
Total		5	5

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
2			
3			
Total		0	

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	2-1-CSE1-DS	8.2*2=16.4	
2	1-1-ECE-2-CP	8.2*2=16	
3	2-2-IT-CG	8.1*2=16.1	
Average		16	16

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	2-1-CSE1-DS	91.23	20	
2	2-1-CSE1-DS LAB	100	20	
3	1-1-ECE-2-CP	89.36	15	
4	1-1-ECE2-CPLAB	100	20	
5	4-2-IT-SEMINAR COORDINATOR	100	20	
6	2-2-IT-CG	95.74	20	
7	1-2-IT-PROJEXPLORATION	98.18	20	
8	1-2-IT-CPLABS	92.73	20	
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	2	
C	20	20	
D	20	16	
E	20	20	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	NBA COORDINATOR	1	
2	TIMETABLE INCHARGE	1	
3	NBA CRITERIA-3 COORDINATOR	1	
4	CLASS TEACHER-II-IT	1	
5	ANTIRAGGING COMMITTEE MEMBER	1	
Total		5	5

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
2			
3			
Total		0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score 18-19	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	55	58
II	Profession - Related Contribution	15	5
III	Research and Related Contributions	0	0
Total		70	62 ↓

R. Sridevi
Asst Prof
7/9/20
Signature of the Faculty
Designation and Date

Suggestions by HOD

1. Teaching - Learning Activities are good.
2. Professional activities like participation in FDPs/workshops, seminars, etc. need to be improved.
3. R & D activities need to improve.

Signature = HOD

Recommendations of Verification/ Expert Team:

Mrs R. Sridevi has made good contributions to dept in terms of Academic activities that include teaching, value added, projects, etc. She is lacking in attending workshops, conferences and also producing research results. She is to be helped in this aspect.

Signature

Alaksh

Academic Committee Suggestions:

Mrs R. Sridevi is a good teacher and contributes to department. However on the professional front and research front she has to make improvements. She is to be helped in this regard by attaching her to a senior member and taking up interdisciplinary work.

Signature

U. Lakshmi
(Academic Committee)

Signature of the Principal

Principal
JVP College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Action Taken Report on Faculty Appraisal for AY: 2019-20



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Action taken report

Academic year: 2019-20

The faculty self-appraisal form consists of two parts viz. part-A and part-B. Academic performance indicator is given in Part B of each faculty. Further, the part-B form consists of the following categories:

- (i) Teaching, learning and evaluation related activities.
- (ii) Profession related contribution
- (iii) Research and related contribution

All the faculty are carried out these self-appraisal on the above two aspects. Category (i) of the part-B had a score of 65 and category (ii) had a score of 20 and third category had score of 15.

Observations from the evaluation team

1. All the faculty members of the department have obtained good score in category (i)
2. Some of the faculty members had low score in category (ii) and category (iii).

Action Taken

1. All the faculty members have to register for at least one NPTEL- SWAYAM course per semester.
2. At least 50% of the faculty of department have to attend workshops/FDP/conferences and for this financial support will be given by the college.
3. The number of research papers published by faculty of the departments is considerably low. The faculty who have registered for Ph.D should compulsory publish at least one paper in Scopus/SCI indexed journals per year. The college is already providing financial incentive to faculties who have published papers in SCI indexed journals. The incentives to increase the research output have been put in place.
4. Steps have been taken to encourage the faculty to apply for funded/sponsored projects.




Principal

G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copies of faculty appraisal for AY: 2018-19



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API:60 required)

AY: 18-19

PART A

A. General Information:

Name:	K.PURUSHOTAM NAIDU		
Designation:	Asst.Prof.		
Department:	CSE		
Qualification:	B.Tech.,M.Tech.(Phd)		
Area of Specialization:	Big Data & Data Mining		
Date of Appointment:	In Institutions:	03/12/2019	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
	3	7.6	10.6

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	II CSE DS Through C++	1	1	1
2	III CSE DWDM	1	1	1
Total			2	2

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	II CSE-II DS Through C++	4	4
2	III-IT UNIX SHELL Programming	4	4
3	III CSE-II Data WareHousing and Data Mining	4	4
4	IV CSE-I Distributed Systems	4	4
5	III CSE-II Data WareHousing and Data Mining Lab	4	4
Total		20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	II CSE-II DS Through C++	8.25*2=16.5	16.5
2	III-IT UNIX SHELL Programming	7.9*2=15.8	15.8
3	III CSE-II Data Warehousing and Data Mining	7.5*2=15	15
4	IV CSE-I Distributed Systems	7.5*2=15	15
Average		15.6	15.6

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	II CSE-II DS Through C++	100	20	20
2	III-IT UNIX SHELL Programming	96	20	20
3	III CSE-II Data Warehousing and Data Mining	100	20	20
4	IV CSE-I Distributed Systems	98.36	20	20
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	2	Good
C	20	20	Good
D	20	15.6	Better to improve
E	20	20	Good

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	II-I CSE-I Class Teacher	1	1
2	IV-II CSE-I Class Teacher	1	1
3	Online Exam Coordinator	1	1
4	IV B.Tech Project Review Pannel Member	1	1
5	Mentor for "Programming in C++" NPTEL Course	1	-
6	Mentor for "Programming, Data Structures and Algorithms Using Python ng in C++" NPTEL Course	1	-
Total		5	4

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			NIL
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person/MOOCs Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCs Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	FDP on "Big Data Computing"	7	5	5
2	NPTEL Course on "Introduction to Machine Learning"	8 Weeks	5	3
3	NPTEL Course on "Programming, Data Structures and Algorithms Using Python"	8 Weeks	5	3
Total			10	10

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5	Good
G	5	0	Need to obtain Professional body membership
H	10	10	Good

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines (2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	Implementing FP-Growth Algorithm using MapReduce for Mining Association Rules	UGC	2	2
Total			2	2

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				NIL
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	2	Better to publish in SCI Journal
II	5	0	Required to obtain funding projects only

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 18 - 19
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	57.5	57.6
II	PROFESSION - RELATED CONTRIBUTION	15	15
III	RESEARCH AND RELATED CONTRIBUTIONS	5	2
Total		77.5	74.6

Verified Total API Score is 73.6

Signature of the Faculty
Designation and Date

(K. PURUSHOTHAM NAIDU)
Asst. Prof.

Suggestions by HOD

He is suggested to obtain professional body memberships.

He is suggested to publish research papers in SCI Journals

Signature of HOD

Recommendations of Verification/ Expert Team:

while congratulating Mr. K.P. Naidu for his performance in his responsibility as a teacher, he is advised to concentrate on research and collaborate with professional bodies

Signature

Academic Committee Suggestions:

1. Mr. Purushotham Naidu conducts Workshops/Training Programs on Android App Development. He has also ensured that students carry out term projects/mini-projects in some of the courses he has handled eg; Data Mining & Warehousing.

2. He is interested in carrying out work in Big data and Analytics and has made some progress with a group of young students. He is to be supported by Senior faculty in this aspect.
3. He has to improve
 - (i) Growing his skills to Consultancy Work
 - (ii) Improve or Research Publications
 - (iii) Involve in Professional Chapters/Leagues

Signature

K. S. Ravi
20/08/2019

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2018-2019

PART A

A. General Information:

Name:	D.V.A.N.Ravi Kumar		
Designation:	Assistant Professor		
Department:	Electronics and Communications Engineering		
Qualification:	M.Tech(Ph.D)		
Area of Specialization:	Signal Processing		
Date of Appointment:	In Institution:	29/8/2009	
	In Present Post:	29/8/2009	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	0	9 Years 10 Months(june 2019)	9 Years 10 Months(june 2019)

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	II Year II sem RVSP(remedial)	10 total		
	II I RVSP Mid remedial	6 total		
	IV II Projects	5+5 per week		
	IV I Gate classes	6 total		
Total			3	3

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	PDC -3 EEE(Course file)	3+2	5
2	RVSP-2 ECE-2	3+2	5
	PDC LAB 3 ECE 1 COMPLETE WITH BDS		
	PDC LAB 3 ECE 2 HALF WITH KSAN		
3	PDC-2 ECE 1	3+2	5
4	PDC-2 ECE 2	3+2	5

	ECA LAB 2 ECE 2 COMPLETE WITH BDS		
5	PDC LAB MANUAL	4	4
	Total	20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	June ece 2- mid 1---87	18 ✓	18
	Mid 2---81	18 ✓	18
	June ece---mid 1----92	20 ✓	20
	Mid 2---89	19 ✓	19
	2 2 ece 1 mid 1 ----75	16 ✓	16
	2 2 ece 1 mid 2 ----82	18 ✓	18
	2 2 ece 2 mid 1----74	16 ✓	16
	2 2 ece 2 mid 2----81	18 ✓	18
	Average	153/8=19.125	19.125

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
	Ece 2 rvsp18/63	71.42	10 ✓	10
	Ece pdc 18/55	~67.27	5 ✓	5
	Pdc lab 116/116	100	20 ✓	20
	Ece 1 pdc 5/58	91.37	20 ✓	20
	Ece 2 pdc 8/63	87.30	15 ✓	15
	Ece 2 eca lab61/63	96.83	20 ✓	20
	Average		15	15

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	3	3
C	20	20	20
D	20	19.125	19.125
E	20	15	15

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)

F: Additional Responsibilities (5):

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	MOODLE DATA ENTRY VERIFICATION	1	1
2	WORKSHOP ADCID BROCHURE	1	1
3	Gate Classes(15 batch 4 th year)	1	1
Total		3	3

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	—	0	—
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points , for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	"Custom Analog & Digital IC design using mentor EDA tools (ADICD-2018)"	3	4	4
2	A Two-day national conference on "VLSI Design , Signal processing, Image processing, Communications & Embedded systems" (VSPICE 2K18) in ECE Department at JNTUK,Kakinada on 19,20 July 2018.	2	2	2
3	Analog systems(NPTEL) 90 marks(1% topper)		3	3
3	Discrete time signal processing(NPTEL) 82 marks(5% topper)		3	3
Total		5	10	10

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	3	3
G	5	0	0
H	10	10	10

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1.	A novel estimation algorithm for torpedo tracking in undersea environment" Journal of central south university, 26(3),673-683, April-2019	SCI Indexed Journal	5	5
2.	Improved UKF with time and space averaging of measurements" "VLSI Design, Signal processing, Image processing, Communications and Embedded systems" (VSPICE 2K18) ECE department, JNTUK,Kakinada 19-20, July 2018.	National Conference	2	2
3.	A Robust Constrained Weighted Least Squares Algorithm for TDOA/FDOA-Based Source Localization	Reviewer	2	2
Total			9	9

I: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1			0	—
Total			0	—

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	9	9
I	5	0	0

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	56.5	57.125 ✓
II	Profession - Related Contribution	8	13 ✓
III	Research and Related	10	9 ✓

Contributions		
Total	74.5	79.125 ✓

R.A.
R.A. Principal
 Signature of the Faculty
 Designation and Date

Suggestions by HOD

1. He suggested to apply Research projects with Govt funding agencies

R.A.
 Signature

Recommendations of Verification/ Expert Team:

1. Got good researches background.
2. Advised to get more publications in Scopus indexed journals. (Prof. K. Raja Rajasekar)

S.S. Murthy
 (Prof. S.S. Murthy)
 Signature

Academic Committee Suggestions:

A good teacher as per report. The student feedback is good.
 Has to concentrate on getting sponsored projects

[Signature]
 Signature

Principal
 G.V.P. College of Engineering for Women
 Madhurawada
 Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2018-2019

PART A

A. General Information:

Name:	N.Veekshitha		
Designation:	Assistant Professor		
Department:	Electrical and Electronics Engineering		
Qualification:	M.Tech		
Area of Specialization:	Power Systems		
Date of Appointment:	In Institution:	25/06/2012	
	In Present Post:	25/06/2012	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	---	7	7

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
2				
Total				

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV B.Tech I Sem Electrical Distribution Systems	7	7
2	II B.Tech II Sem Control Systems	7	7
3	III B.Tech I Sem Control Systems Lab	2	2
4	II B.Tech I Sem Electrical Circuits Lab	2	2
5	II B.Tech II Sem Electrical Machines -I Lab	2	2
Total		20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV B.Tech I Sem Electrical Distribution Systems	16.9	16.9
2	II B.Tech II Sem Control Systems	15	15
Average		16(15.95)	15.95 (16)

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	IV B.Tech I Sem Electrical Distribution Systems	96.29	20	20
2	II B.Tech II Sem Control Systems	95.56	20	20
Average			20	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	00	
C	20	20	
D	20	16	
E	20	20	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	NBA Coordinator (Dept of EEE)	1	1
2	Counsellor /	1	1
Total		2	2

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	Indian Society for Technical Education	2	2
Total		2	2

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:(For 3 days \rightarrow 4 points, for > 3 days \rightarrow 5 points, for < 3 days \rightarrow 2 points. For organized/resource person 5 points. For one MOOCS Course \rightarrow 3 points)

S. No.	Workshop/FDP/Conference Name/NPTEL Course	No. of days	Self-appraisal Score	Verified API Score
1	Fundamentals Of Electrical Engineering (NPTEL Course)	12 weeks	3	3
2	Power Systems Engineering(NPTEL Course)	12 weeks	3	3
Total			6	6

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	2	
G	5	2	
H	10	6	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
Total				0

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				0

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	0	
J	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	59.15	56
II	Profession - Related Contribution	6	10

III	Research and Related Contributions	0	0
Total		65.15	66

N. Veekshita
Ant. p. 8

Signature of the Faculty
Designation and Date

Suggestions by HOD

Appreciation towards achieving good results in the subjects taught by her.

Try to take professional memberships and try to publish papers in ~~good~~ journals.

R. S. L. K.
Signature

Recommendations of Verification/ Expert Team:

Expected to concentrate more on professional engagements, research and publications.

gvr
Signature

Academic Committee Suggestions:

Ms Veekshita is urged to contribute to Professional activities and take up research in right earnest she has to make efforts to register for PhD

Signature

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam - 530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 18-19

PART A

A. General Information:

Name:	M. Santhosh		
Designation:	Asst.Prof.		
Department:	IT		
Qualification:	B.Tech., M.Tech		
Area of Specialization:	Big Data & Data Mining		
Date of Appointment:	In Institution:	24/12/2012	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
	3	6	9

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 10 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	III IT - Advanced Java Programming (th)	5	5	
Total		5	5	

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	II CSE-II Python Programming	4	
2	II-CSE-II Python Programming Lab Manual	4	
3	IV-CSE-I Mobile Computing	4	
4	II-CSE-I Software Engineering	4	
5	III CSE Internet of Things	4	
Total		20	

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	II CSE-II Python Programming	16	
2	IV-CSE-I Mobile Computing	15.7	
3	II-CSE-I Software Engineering	15	
4	III CSE Internet of Things	14.85	
Average		15.30	

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	II CSE-II Python Programming	90.74	20	
2	IV-CSE-I Mobile Computing	91.8	20	
3	II-CSE-I Software Engineering	80	15	
4	III CSE Internet of Things	93.75	20	
Average		89.07	18.75	

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	
C	20	20	
D	20	15.38	
E	20	18.75	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	In-charge for Website development and maintenance	1	
2	In-charge for conducting Online Student Feedback	1	
3	In-charge for conducting Online Surveys for Indirect Assessment	1	
4	Institution nominated member of CSI	1	
5	Student Counselor	1	
Total		5	

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	Computer Society of India	2	
Total		2	

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person/MOOCs Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCs Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	FDP on "Big Data Computing"	7	5	
Total			5	Good.

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5	
G	5	2	
H	10	5	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines (2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
Total			0	

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	0	Need to improve
I	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 18 - 19
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	51.36	59.13
II	PROFESSION - RELATED CONTRIBUTION	17	12
III	RESEARCH AND RELATED CONTRIBUTIONS	2	0
Total		70.36	71.13

Signature of the Faculty
Designation and Date

Suggestions by HOD

- Effort towards teaching and evaluation activities is good.
- Contribution towards professional activities is also good.
- More focus on research activities for self growth.

Signature of HOD
2018

Recommendations of Verification/ Expert Team:

- To register HOD's certification
- To update knowledge by attending FDPs.

Signature

Academic Committee Suggestions:

- He is instrumental in helping students develop webpages and in conducting value added talk/shows to students.

Signature

Signature of the Principal

Principal
V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copy of Action Taken Report on Faculty Appraisal for AY: 2018-19



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Action taken report

Academic year: 2018-19

Performance appraisals can help the college to evaluate how well faculty performs their duties and where they can improve to more closely align with college vision. A successful performance appraisal can lead to a more motivated and dedicated workforce. In this regard, every faculty is required to submit the self-appraisal form for every academic year. The faculty self-appraisal form consists of two parts viz. part-A and part-B. Academic performance indicator is given in Part B of each faculty. Further, the part-B form consists of the following categories:

- (i) Teaching, learning and evaluation related activities.
- (ii) Profession related contribution
- (iii) Research and related contribution

All the faculty are carried out these self-appraisal on the above two aspects. Category (i) of the part-B had a score of 65 and category (ii) had a score of 20 and third category had score of 15.

Observations from the evaluation team

1. All the faculty members of the department have obtained good score in category related to teaching, learning and evaluation related activities.
2. Some of the faculty members had low score in category of research and related contribution.
3. Some faculty members do not have memberships in professional bodies like IEEE/ISTE/IE (I) etc.

Action Taken

1. All the faculty members who registered for Ph.D have to publish papers in reputed journals indexed in SCI/Scopus.
2. All the faculty members who not registered for Ph.D have to attend at least one conference/ workshop/FDP in every semester.
3. The faculty who have completed Ph.D have to submit proposals for funded projects.




Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copies of faculty appraisal for AY: 2017-18



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Madhurawada, Visakhapatnam - 530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 17-18

PART A

A. General Information:

Name:	Mrs. Kuppali N Satya Chitra		
Designation:	Assistant Professor		
Department:	Computer Science and Engineering		
Qualification:	M.Tech		
Area of Specialization:	CST		
Date of Appointment:	In Institution:	14/11/2016	
	In Present Post:	14/11/2016	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	-	1.5 years	1.5 yrs

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	Final Year Projects	2	2	
2	Remedial Classes - Software Testing	2x2	4	
Total		6	5	4

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3), Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	B. Tech III-I IT - Software Engineering Theory Course file	4	
2	B. Tech IV-I IT - Software Engineering Lab Course file	2	
3	B. Tech III-II CSE-I - Software Engineering Theory Course file	4	
4	B. Tech III-II IT - Software Testing Theory Course file	4	
5	B. Tech III-II CSE-I - Software Engineering Lab Course file	2	
6	B. Tech III-II IT - Software Testing Lab Course file	2	
Total		18	14

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	B. Tech III-I IT - Software Engineering	6.3 * 2	
2	B. Tech III-II CSE-1 - Software Engineering	6.7 * 2	
3	B. Tech III-II IT - Software Testing	5.5 * 2	
Average		12.3	

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	B. Tech III-I IT - SE	88.37	15	
2	B. Tech III-II CSE-1 - SE	90.16	20	
3	B. Tech III-II IT - ST	81.40	15	
Average		86.64	16.67	

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	
C	20	18	
D	20	12.3	
E	20	16.67	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Class Teacher - Sem -I, Sem -II	1 x 2	
2	Lab-Incharge	1	
3	Registration Committee Member 08/03/18	1	
Total		4	

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1		-	
Total		-	

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	A Workshop on Supervised Machine Learning	14	5	
2	A Workshop on Biological Inspired Computing and Applications	3	4	
3	A Workshop on Cryptology and Cyber Security	3	4	
4	Data Analytics Using R (FDP)	5	5	
5	NPTEL Course on Introduction to Internet of Things	72	3	
Total		25	10	

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	4	
G	5		
H	10	10	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines (2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1			-	
Total			-	

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1			-	
Total			-	

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	-	
J	5	-	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 17 - 18
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	34.8	51.97
II	PROFESSION - RELATED CONTRIBUTION	-	14
III	RESEARCH AND RELATED CONTRIBUTIONS	-	-
Total		34.8	65.97

(Signature)
Assistant Professor
Signature of the Faculty
Designation and Date

Suggestions by HOD

(Signature)
Signature of HOD

Recommendations of Verification/ Expert Team:

- Need to change in teaching methodology adopted
 - Register for Professional memberships
 - Need to register for PhD in a reputed inst.
- (Signature)*

Academic Committee Suggestions:

The faculty has to improve on teaching methodology as suggested, register for PhD and start publishing articles. Enhancement in knowledge is essential.

Signature *(Signature)*

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)
Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form (Maximum API Score:100, Minimum Required API:60 required)

AY: 17-18

PART A

A. General Information:

Name:	B.VIJAYA LAKSHMI		
Designation:	ASSISTANT PROFESSOR		
Department:	ECE		
Qualification:	PhD		
Area of Specialization:	WIRELESS COMMUNICATIONS		
Date of Appointment:	In Institution:	11-04-2009	
	In Present Post:	ASSISTANT PROFESSOR	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	5	9	14

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	III ECE-1 LICA	1	1 ✓	1
2	III ECE-2 LICA	1	1 ✓	1
3	III ECE-2 LICA LAB	2	1 ✓	1
4	III ECE-1 LICA LAB	2	1 ✓	1
5	II ECE-1 AC	1	1 ✓	1
6	II ECE-2 AC	1	1 ✓	1
7.				
Total		8	6 ✓	6

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), Lab Course file (2), Lab Manual (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III ECE- LICA	4 ✓	4
2	III ECE2 - LICA LAB	2 ✓	2
3	III ECE LICA LAB MANUAL	4 ✓	4
5	II ECE-LAC	4 ✓	4
6	II ECE-1 AC LAB	2 ✓	2
7	II ECE-AC LAB MANUAL	4 ✓	4
8.			
Total		20 ✓	20

D. Student Feedback (20):

(Feedback Scores 1-10, Points Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III ECE- LICA	12 ✓	12 ✓
2	III ECE-2 LICA	12 ✓	12 ✓
3	II ECE-1 AC	14 ✓	14 ✓
4	II ECE-1 AC	16 ✓	16 ✓
Average		14 ✓	14 ✓

Raj

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1.	III ECE- LICA	93.65%	20 ✓	20 ✓
2.	III ECE-2 LICA	100%	20 ✓	20 ✓
3.	II ECE-1 AC	83.33%	15 ✓	15 ✓
4.	II ECE-1 AC	78.33%	10 ✓	10 ✓
Average		88.89%	16.75 ✓	16 ✓

Score for Category I

Raj

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5 ✓	5 ✓
C	20	20 ✓	20 ✓
D	20	14 ✓	14 ✓
E	20	17 ✓	17 ✓

Raj

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1.	ECLAT CO-ORDINATOR(ECE)	1 ✓	1 ✓
2.	CLASS TEACHER(III ECE-2&II ECE-2)	1 ✓	1 ✓
3.	Coordinator- women empowerment cell	1 ✓	1 ✓
4.	Coordinator -NBA -alumni committee(ECE)	1 ✓	1 ✓
Total		4 ✓	4 ✓

Raj

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	IETE	1 ✓	1 ✓
Total		1 ✓	1 ✓

Raj

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person/ MOOCs Course (10) /Year:

(For 2 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOC Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	IETE MID TERM SYMPOSIUM(PRESENTED PAPER)	1	2 ✓	2 ✓
2	ORGANIZING MARCH,2018(22RD-24RD) THREE DAY NATIONAL WORKSHOP ON CRYPTOLOGY & CYBER SECURITY (WCCS-2018)	3	4	—
3	ORGANIZING COMMITTEE SIGNAL PROCESSING AND COMMUNICATION SYSTEMS	3	4	—
4	BIOLOGICAL INSPIRED COMPUTING & APPLICATIONS GVPCEW(09/03/2018 ~ 11/03/2018(PARTICIPANT)	3	4 ✓	4 ✓
Total		10	14	6

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	4	4
G	5	1	1
H	10	10	6

CATEGORY – III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article In reputed magazines(2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	VLSI Technology for Cognitive Radio,	JOURNAL: IOP Conference Series: Materials Science and Engineering PAPER Journal of Conf. Ser.: Mater. Sci. Eng. 225	3 ✓	3

		012118.(2017)		
2	Cognitive Radio Spectrum Sensing Detection Methods Using MATLAB .MATLAB	Journal of Advances in Communication Engineering and Its Innovations 2018	2 ✓	2
3	Non cooperative Game theory – Cognitive Radio	Journal of Wireless communication, Networks and Mobile Engineering Technology Volume 3 Issue 1	2 ✓	2
4	Axis Based Power Control for Cognitive Radio	Journal of Wireless communication, Networks and Mobile Engineering Technology, Volume 3 Issue 1, 2018	2 ✓	2
Total			9 ✓	9

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1	----			
Total			0	

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	9 ✓	
J	5	---	

Summary of API Scores

Category	Criteria	Last Academic Year API Score 16-17	Total API Score for the Assessment period 17 - 18
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	55	56 ✓
II	PROFESSION - RELATED CONTRIBUTION	15	15 ✓
III	RESEARCH AND RELATED CONTRIBUTIONS	13	9 ✓
Total		80	80 76 ✓

B. V. Jayalakshmi

Signature of the Faculty
Designation and Date

Suggestions by HOD

1. She is suggested to participate in more workshops.
2. She is suggested to publish papers.

K. B. Rao

Signature of HOD

Recommendations of Verification/ Expert Team:

1. Academically good.
2. Advised to publish research papers in reputed Indian journals.
3. Advised to apply for sponsored projects.

1. K. B. Rao
(Prof. K. B. Rao - Rajahmundry)

2. B. S. Murthy
(Prof. B. S. Murthy - Rajahmundry)
Signature

Academic Committee Suggestions:

The quality of publications is not satisfactory. Improvement in teaching-learning process is also urged as the feedback percentage has to improve. Dr. V. Jayalakshmi is suggested to work in different committees/clubs which is necessary for the department. However, she is urged to look into research and development.

Signature

A. S. Rao

Signature of the Principal

Principal

G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam - 530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2017-2018

PART A

A. General Information:

Name:	Dalli Srinivas Reddy		
Designation:	Assistant Professor		
Department:	Electrical and Electronics Engineering		
Qualification:	M.E.		
Area of Specialization:	Power Systems and Automation		
Date of Appointment:	In Institution:	15-07-2016	
	In Present Post:	15-07-2016	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	2	2	4

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

Asst. Prof. - 10 hours/week, Assoc. Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
2				
Total				

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3), Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	3 rd EEE, Power Systems-II	4	4
2	2 nd ECE-2, Network Analysis	4	4
3	2 nd ECE-2, Networks and Electrical Technology Lab	2	2
4	3 rd EEE, Electrical Machines-II Lab	2	2
5	3 rd EEE, Utilization Electrical Energy	4	4
6	1 st ECE-2, Electrical and Mechanical Technology	4	4
7	3 rd EEE, Power Electronics Lab	2	2
8	Power Electronics Lab manual	2	2
Total		24	24

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	3 rd EEE, Power Systems-II	18	18
2	2 nd ECE-2, Network Analysis	18	18
3	3 rd EEE, Utilization Electrical Energy	18	18
Average		18	18

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	3 rd EEE, Power Systems-II	90.74	20	20
2	2 nd ECE-2, Network Analysis	80	15	15
3	3 rd EEE, Utilization Electrical Energy	96.30	20	20
Average		89.01	18.33	20

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	0	
C	20	20	
D	20	18	
E	20	18.33	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Class Teacher	1	1
2	Department placement coordinator	1	1
3	Power Electronics Lab In-charge	1	1
4	Department Academic calendar	1	1
5	Student association - Tesla Treasurer	1	1
Total		5	5

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points , for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	Two Day National Workshop	2	2	2
2				
Total			2	2

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
P	5	5	
G	5	0	
H	10	2	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter [SCI/ SCOPUS Indexed] 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
Total				

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10		
J	5		

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	57	56.33
II	Profession - Related Contribution	7	7
III	Research and Related Contributions	0	0
Total		64	63.33

D. Srinivas
 Asst. Professor
 Signature of the Faculty
 Designation and Date

Suggestions by HOD

Congratulations for producing good results for students.
 Appreciate for the successfully completing two day workshop.
 Try to get membership in one of the Professional bodies.

Recommendations of Verification/ Expert Team:

Mr. Reddy's Contribution to professional activities should be improved considerably. He can take up membership in professional bodies and need to attend workshops/conferences.

Academic Committee Suggestions:

D. Srinivas Reddy has to attend seminar/workshops/conferences outside the college. He has to explore avenues for presenting the results undertaken in projects by taking up small parts of a bigger idea. He can be assisted in this regard by senior faculty of the Department.

[Signature]
 Signature of the Principal
 Principal

G.V.P. College of Engineering for Women
 Madhurawada
 Visakhapatnam-530048



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API:60 required)

AY: 17-18

PART A

A. General Information:

Name:	M.DEEPTHI		
Designation:	ASSISTANT PROFESSOR		
Department:	INFORMATION TECHNOLOGY		
Qualification:	M.TECH		
Area of Specialization:	CST		
Date of Appointment:	In Institution:	27-11-2014	
	In Present Post:	27-11-2014	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	2.5	3.5	6

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload Per Week -> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 10 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	PROJECTS	4	4	
2	PYTHON VALUE ADDED CLASSES	3	3	
Total			5	

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4); LMS for each course (3); Lab Course file (2); Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV-I CSE-2 CRYPTOGRAPHY AND NETWORK SECURITY	4	
2	IV-I IT INFORMATION RETRIEVAL SYSTEMS	4	
3	II-II CSE-2 FORMAL LANGUAGE & AUTOMATA THEORY	4	
4	II-II IT PRINCIPLES OF PROGRAMMING LANGUAGES	4	
5	II-I PYTHON PROGRAMMING LAB EXTRA PROGRAMS	4	
9	LMS FOR EACH COURSE	3	
Total		20	

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	IV-I CSE-2 CRYPTOGRAPHY AND NETWORK SECURITY	11	
2	IV-I IT INFORMATION RETRIEVAL SYSTEMS	12.2	
3	II-II CSE-2 FORMAL LANGUAGE & AUTOMATA THEORY	16.4	
4	II-II IT PRINCIPLES OF PROGRAMMING LANGUAGES	15.4	
Average		13.75	

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	IV-I CSE-2 CRYPTOGRAPHY AND NETWORK SECURITY	91.61	20	
2	IV-I IT INFORMATION RETRIEVAL SYSTEMS	96.00	20	
3	II-II CSE-2 FORMAL LANGUAGE & AUTOMATA THEORY	85.71	15	
4	II-II IT PRINCIPLES OF PROGRAMMING LANGUAGES	98.15	20	
Average			18.75	

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	
C	20	20	
D	20	13.75	
E	20	18.75	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	CLASS TEACHER(4-1)	1	
2	CLASS TEACHER(2-2)	1	
3	LAB-3 INCHARGE	1	
4	NBA CRITERIA 4	1	
5	STUDENT SEMINAR INCHARGE	1	
Total		5	

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	BIOLOGICAL INSPIRED COMPUTING AND APPLICATIONS- BICA	3	4	
2	SUPERVISED MACHINE LEARNING	12	5	
4	WORKSHOP ON CRYPTOLOGY AND CYBER SECURITY-WCCS	3	4	
5	DATA ANALYTICS USING R	5	5	
Total			10	

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5	
G	5	0	
H	10	10	<i>Good</i>

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines(2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	-			
Total				

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1	-			
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	0	
J	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 17-18
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	55.66	57.5
II	PROFESSION - RELATED CONTRIBUTION	14	15
III	RESEARCH AND RELATED CONTRIBUTIONS	0	0
Total		69.66	72.5

A. P. V. Raju
 Assistant Professor
 Signature of the Faculty
 Designation and Date

Suggestions by HOD

*Good in Teaching. Least
 Research work not reflecting.*

[Signature]
 Signature of HOD

Recommendations of Verification/ Expert Team:

*Improve feedback
 Register with professional bodies
 Involve in research*

[Signature]
 Signature

Academic Committee Suggestions:

*Good in Teaching. She has to make efforts to
 carry out research activities.
 The project work carried out can be presented
 in conferences as preliminary work*

[Signature]
 Signature

[Signature]
 Signature of the Principal

Principal
 G.V.P. College of Engineering for Women
 Madhurawada
 Visakhapatnam-530022

Action Taken Report on Faculty Appraisal for AY: 2017-18



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Action taken report

Academic year: 2017-18

Self-appraisal process helps in revealing the overall performance of employees. It gives deeper insights and a clear picture of employees' accomplishments as well as weaknesses in certain areas. The faculty self-appraisal form used in the institute consists of two parts viz. part-A and part-B. Academic performance indicator is given in Part B of each faculty. Further, the part-B form consists of the following categories:

- (i) Teaching, learning and evaluation related activities.
- (ii) Profession related contribution
- (iii) Research and related contribution

All the faculty are carried out these self-appraisal on the above two aspects. Category (i) of the part-B had a score of 65 and category (ii) had a score of 20 and third category had score of 15.

Observations from the expert team

1. The all most all faculty members obtained good scores in every aspect of teaching, learning and evaluation. However, many of the faculty scored less in the research contributions.
2. Some of the faculty members have not registered for professional memberships and also not attended any conferences /workshops/faculty development programmes or published papers in journals which lead to low scores in Professional and Research related categories.

Action Taken

1. All the faculty members have to attend at least one FDP/conference during their summer vacation.
2. The faculty members who have not taken admission for their Ph.D have to register as early as possible.
3. The number of research papers published is considerably low and hence all the faculty should publish at least one paper in peer reviewed journals.



[Signature]
Principal

Principal
G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copies of faculty appraisal for AY: 2016-17



Gayati Vidya Parishad College of Engineering for Women

(Affiliated to JNTUK-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam - 530048

Faculty Self Appraisal Form

(Maximum API Score:100, Minimum Required API:60 required)

AY: 16-17

PART A

A. General Information:

Name:	K NAGARAJU		
Designation:	Asst Professor		
Department:	CSE		
Qualification:	M.Tech		
Area of Specialization:	Data Mining, Network Security		
Date of Appointment:	In Institution:	24-12-2012	
	In Present Post:	Asst Professor	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	4 years	8 years	12

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES(65)

B. Additional Teaching Work Load(5):

(Other than Regular Teaching Workload Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 10 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class&Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
2				
Total				

C.Course File&Material/Lab Manual Completion(20):

(For each Theory Course file(4), LMS for each course (3)Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class&Course	Self-appraisal Score	Verified API Score
1	Computer Architecture and Organization	4	
2	Unified Modelling Language and Design Patterns	4	
3	Unified Modelling Language and Design Patterns Lab	2	
4	Object Oriented Programming through java	4	
Total		14	

D. Student Feedback (20):

(Feedback Scales:1-10, Points: Scale x 2)

S. No.	Class&Course	Self- appraisal Score	Verified API Score
1	Computer Architecture and Organization	7.3*2=14.6	
2	Unified Modelling Language and Design Patterns	6.4*2=12.8	
3	Object Oriented Programming through java	6.3*2=12.6	
Average		13.3	

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class&Course	Pass Percentage	Self- appraisal Score	Verified API Score
1	Computer Architecture and Organization	96.74	20	
2	Unified Modelling Language and Design Patterns	94.74	20	
	Object Oriented Programming through java	93.55	20	
Average			20	

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	20		
C	20	14	
D	20	13.3	
E	20	20	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self- appraisal Score	Verified API Score
1	Counsellor	1	
2	Class Committee Member	1	
3	Academic calendar member	1	
Total		3	

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	CSI Member	3	
Total			

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/Resource person//MOOCS Course(10)/Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	DATA ANALYTICS using R	5	5	
Total		5	5	

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	3	
G	5	3	
H	10	5	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines (2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
Total				

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

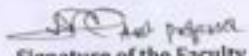
S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10		
J	5		

Summary of API Scores

Category	Criteria	Total API Score for the Assessment period 16 - 17
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	47.3 ✓
II	PROFESSION - RELATED CONTRIBUTION	11
III	RESEARCH AND RELATED CONTRIBUTIONS	-
Total		58.3


Signature of the Faculty
Designation and Date

Suggestions by HOD

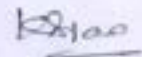
Suggested Sr to improve L&D related work.



Signature of HOD

Recommendations of Verification/ Expert Team:

The teaching methodology of the faculty is not Satisfactory. Steps should be taken by the concerned faculty to improve on teaching and evaluation.



The student feedback is not Satisfactory. The faculty should deliver lectures before the HOD and take steps for improve his teaching capabilities. The ~~concern~~ faculty faculty is advised to take up research and register for Ph.D



Signature

Principal
U.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530049



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTUK-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score:100, Minimum Required API:60 required)

AY: 16-17

PART A

A. General Information:

Name:	B.V.S.Renuka Devi		
Designation:	Assistant Professor		
Department:	Electronics & Communication Engineering		
Qualification:	M.Tech		
Area of Specialization:	Image Processing		
Date of Appointment:	In Institution:	10-06-2008	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
	2 years 6 months	9 years	11 years 6 months

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES(65)

B. Additional Teaching Work Load(5):

(Other than Regular Teaching Workload:Per Week -->Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class&Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	IV ECE (I Semester) - Digital Image Processing	10	2	
	Total		2 ✓	

C.Course File&Material/Lab Manual Completion(20):

(For each Theory Course file(4), LMS for each course (3)Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class&Course	Self-appraisal Score	Verified API Score
1	II ECE - 1 (I Semester) Signals & Systems	4 ✓	4
2	IV ECE - 1 (I Semester) Digital Image Processing	4 ✓	4
3	III ECE - 1 (I Semester) Digital IC Applications Lab	2 ✓	2
4	III ECE - 2 (I Semester) Digital IC Applications Lab	2 ✓	2
5	III ECE - 1 (II Semester) Digital Signal Processing	4 ✓	4
6	III ECE - 2 (II Semester) Digital Signal Processing	2 ✓	2
7	III ECE - 1 (II Semester) Digital Signal Processing Lab	2 ✓	2
8	III ECE - 2 (II Semester) Digital Signal Processing Lab	2 ✓	2
	Total	20 ✓	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class&Course	Self-appraisal Score	Verified API Score
1	II ECE - 1 (I Semester) Signals & Systems	--	
2	IV ECE - 1 (I Semester) Digital Image Processing	--	
3	III ECE - 1 (II Semester) Digital Signal Processing	14.6 ✓	14.6
4	III ECE - 2 (II Semester) Digital Signal Processing	14.4 ✓	14.4
Average		14.5 ✓	14.5

E. Results (20):(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class&Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	II ECE - 1 (I Semester) Signals & Systems	85.71	15 ✓	15
2	IV ECE - 1 (I Semester) Digital Image Processing	82.09	15 ✓	15
3	III ECE - 1 (I Semester) Digital IC Applications Lab	100	20 ✓	20
4	III ECE - 2 (I Semester) Digital IC Applications Lab	100	20 ✓	20
5	III ECE - 1 (II Semester) Digital Signal Processing	90.77	20 ✓	20
6	III ECE - 2 (II Semester) Digital Signal Processing	90.77	20 ✓	20
7	III ECE - 1 (II Semester) Digital Signal Processing Lab	100	20 ✓	20
8	III ECE - 2 (II Semester) Digital Signal Processing Lab	100	20 ✓	20
Average			18.75 ✓	18.75

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	2 ✓	2
C	20	20 ✓	20
D	20	14.5 ✓	14.5
E	20	18.75 ✓	18.75

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point.)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Department Time-Table Committee In-charge	1 ✓	1
2	Lab-In-Charge	1 ✓	1
3	Academic Assistant to HOD	1 ✓	1
Total		3 ✓	3

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1			
Total		—	—

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/Resource person//MOOCS Course(10)/Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1				
2				
Total			—	—

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	3 ✓	3
G	5	0	—
H	10	0	—

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines (2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1				
Total			—	—

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total			—	—

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10		—
J	5		—

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 16 - 17
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES		55.25 ✓
II	PROFESSION - RELATED CONTRIBUTION		3 ✓
III	RESEARCH AND RELATED CONTRIBUTIONS		0 ✓
Total			58.25 ✓

Signature of the Faculty
Designation and Date

Suggestions by HOD

1. She is suggested publish papers in respected journals.

Signature of HOD

Recommendations of Verification/ Expert Team:

1. Good in teaching and adopting various teaching-learning methodologies
 2. Advised to put efforts to
- Academic Committee Suggestions: (Prof. B. S. MURTHY)

This teacher is found to be extremely good in category (i). & category (ii). She has to pick up in Category (ii) & (iii) as research & development is essential to the growth of a faculty.

Signature

Signature of the Principal

Principal
G.V.P. College of Engineering for Women
MadhuraWada



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API: 60 required)

AY: 2016-2017

PART A

A. General Information:

Name:	Krishna molli		
Designation:	Assistant professor		
Department:	Electrical and electronics engineering		
Qualification:	M.Tech		
Area of Specialization:	Power systems		
Date of Appointment:	In Institution:	3/06/2013	
	In Present Post:	Assistant professor	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	0	4	4

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week → Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1	Gate classes	25	5	5
2				
Total		25	5	5

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	Electrical Measurements	4	4
2	Electrical Circuit analysis-II	4	4
3	Power system lab	2	2
4	Power quality	2	2
5	Electrical Circuit analysis-I	4	4
6	EMS lab	4	4
Total		20	20

D. Student Feedback (20):

(Feedback Scales: 1-10, Points: Scale x 2)

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	Electrical Measurements	15.5	15.5
2	Electrical Circuit analysis-I	15.2	15.2
3	Power quality	16	16
4	Electrical Circuit analysis-II	16	16
Average		16.7	15.6

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, otherwise 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	Electrical Measurements	87	15	15
2	Electrical Circuit analysis-I	78	10	10
3	Power quality	82	15	15
4	Electrical Circuit analysis-II	75	10	10
Average		80.5	12.5	12.5

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	5	5
C	20	20	20
D	20	16.7	15.6
E	20	12.5	12.5

Total 53.1

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):**

(Need to submit the detailed report on your additional work for each responsibility 1 point)

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Hybrid power plant monitoring and electrical maintenance	1	1
2	Alumni coordinator	1	1
3	Machines Lab Incharge	1	1
4	Student activities	1	1
Total		4	4

G: Memberships (5):

(International Society Membership - 3 points for each, National Society Membership - 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	The Institution of Engineers	2	2
Total		2	2

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points, for > 3 days → 5 points, for < 3 days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	Smart grid – conceptualization and implementation	1	2	2
Total		1	2	2

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	4	
G	5	2	
H	10	2	

CATEGORY - III: RESEARCH AND RELATED CONTRIBUTIONS (15)

I: Publications/Reviewer (10)

(SCI Indexed Journals 5, Book/Book Chapter (SCI/ SCOPUS Indexed) 4, SCOPUS Indexed Journals 3, UGC Recognized Journals 2, Paper Published in International Conference 3, Paper Published in National Conference 2, Article in reputed magazines 2, Reviewer 2)

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	Plugging of Inverter Loads in Micro-Grid to Enhance Power System Stability	UGC	2	2
Total			2	2

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1				
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	2	
J	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period
I	Teaching, Learning and Evaluation Related Activities	54.2	53.1
II	Profession - Related Contribution	8	8
III	Research and Related Contributions	2	2
Total		64.2	63.1

Signature of the Faculty
Designation and Date

Suggestions by HOD

Try to get admission for PhD program.
Appreciation for taking the responsibility for Hybrid power plant monitoring and electrical maintenance.
Congratulation for attending the day workshop.

Recommendations of Verification/ Expert Team:

Mr. Krishna can improve on professional activities and focus on research work.

Signature

Academic Committee Suggestions:

Mr. Krishna carried out the work entrusted to him by the administration in a timely and careful manner. He has potential for research and he is urged to register for PhD in NIT/IIT.

Signature

Signature of the Principal

Principal

GVP College of Engineering for Women
Madhuraবাদ
Visakhapatnam, Andhra Pradesh



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Faculty Self Appraisal Form

(Maximum API Score: 100, Minimum Required API:60 required)

AY: 16-17

PART A

A. General Information:

Name:	G.Tirupati		
Designation:	Asst.Prof.		
Department:	IT		
Qualification:	B.Tech.,M.Tech.		
Area of Specialization:	Data Mining		
Date of Appointment:	In Institution:	07/07/08	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
	2	8	10

PART B

ACADEMIC PERFORMANCE INDICATORS (APIs)

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES (65)

B. Additional Teaching Work Load (5):

(Other than Regular Teaching Workload: Per Week --> Theory: One period (1Point), Lab: Two periods (1Point))

Asst.Prof. - 18 hours/week, Assoc.Prof. - 12 hours/week, Professor - 6 hours/week

S. No.	Class & Course	Total number of lectures Allocated	Self-appraisal Score	Verified API Score
1				
Total				

C. Course File & Material/Lab Manual Completion (20):

(For each Theory Course file (4), LMS for each course (3) Lab Course file (2), Lab Manual/Design of new Experiments (4))

S. No.	Class & Course /	Self-appraisal Score	Verified API Score
1	III CSE1 Data Communication	4	
2	III IT Data Communication	4	
3	I CSE2 C-Programming	4	
4	I IT C-Programming	4	
5			
Total		16	

D. Student Feedback (20):*(Feedback Scales: 1-10, Points: Scale x 2)*

S. No.	Class & Course	Self-appraisal Score	Verified API Score
1	III CSE1 Data Communication	7.6*2=15.2	
2	III IT Data Communication	7.4*2=14.8	
3			
4			
Average		15	

E. Results (20):

(If the pass % is 'x', if $x \geq 90 \rightarrow 20$ Points, else if $80 \leq x < 90 \rightarrow 15$ Points, else if $70 \leq x < 80 \rightarrow 10$ Points, else if $60 \leq x < 70 \rightarrow 5$ Points, else 0 Points)

S. No.	Class & Course	Pass Percentage	Self-appraisal Score	Verified API Score
1	III CSE1 Data Communication	85	15	
2	III IT Data Communication	86	15	
3				
4				
Average			15	

Score for Category I

S. No.	Maximum API Score	API Score obtained	Remarks
B	5	0	
C	20	16	
D	20	15	
E	20	15	

CATEGORY II: PROFESSION - RELATED CONTRIBUTION (20)**F: Additional Responsibilities (5):***(Need to submit the detailed report on your additional work for each responsibility 1 point.)*

S. No.	Nature of Role	Self-appraisal Score	Verified API Score
1	Student Counselor	1	
2	EDC -coordinator	1	
3	Grievance -member	1	
4	LAB-In charge	1	
5	Class teacher	1	
Total		5	

G: Memberships (5):

(International Society Membership – 3 points for each, National Society Membership – 2 points for each)

S. No.	Organization	Self-appraisal Score	Verified API Score
1	BMSI	2	
Total		2	

H: Workshops/FDPs/Conferences Attended as a Participant/Organized/ Resource person//MOOCS Course (10) /Year:

(For 3 days → 4 points , for > 3 days → 5 points, for <3days → 2 points. For organized/resource person 5 points. For one MOOCS Course → 3 points)

S. No.	Workshop/FDP/Conference Name	No. of days	Self-appraisal Score	Verified API Score
1	Bigdata analytics from 2 nd December – 5 th December, 2016	3	5	
2				
3				
Total			5	

Score for Category II

S. No.	Maximum API Score	API Score obtained	Remarks
F	5	5	
G	5	2	
H	10	5	

CATEGORY – III: RESEARCH AND RELATED CONTRIBUTIONS (15)**I: Publications/Reviewer (10)**

(SCI Indexed Journals (5), SCOPUS Indexed Journals (3), UGC Recognized Journals (2), Paper Published in International Conference (3), Paper Published in National Conference (2), Article in reputed magazines(2), Reviewer (2))

S. No.	Title	Type	Self-appraisal Score	Verified API Score
1	Journal Publications: Cardiac risk prediction analysis using spark python/PySpark)	UGC	2	
Total			2	

J: Funded Projects (Ongoing/Completed) (5)

(For each Project (5))

S. No.	Title	Sanctioned Organization	Self-appraisal Score	Verified API Score
1	-	-		
Total				

Score for Category III

S. No.	Maximum API Score	API Score obtained	Remarks
I	10	2	
II	5	0	

Summary of API Scores

Category	Criteria	Last Academic Year API Score	Total API Score for the Assessment period 16 - 17
I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	-	46
II	PROFESSION - RELATED CONTRIBUTION	-	14
Total			60

G. Tirupati 14/17
Signature of the Faculty
Designation and Date

Suggestions by HOD

Can be improved in teaching-learning activities
Research area need to find and start work
on that area.


Signature of HOD

Recommendations of Verification/ Expert Team:

Mr. G. Tirupati has made contributions in category (i)
and category (ii). He is urged to take up research
activities and publish his inter-disciplinary results.


Signature

Academic Committee Suggestions:

Signature (Expert)

He is expert in Bio-Science and in orienting towards Programming courses.
He has handled Data Communication well but can improve on
it by utilizing teaching aids/condensing sessions

Signature of the Principal

Principal

J.V.P. College of Engineering for Women,
Madhurawada
Visakhapatnam-530048

Action Taken Report on Faculty Appraisal for AY: 2016-17



Gayatri Vidya Parishad College of Engineering for Women

(Affiliated to JNTU K-Kakinada & Approved by AICTE, New Delhi)

Madhurawada, Visakhapatnam -530048

Action taken report

Academic year: 2016-17

Performance appraisal system is a useful tool which helps to gain feedback, review and estimate whether the performance is effective and discuss what needs to be done for it to become so.

The faculty self-appraisal form used in the institute consists of two parts viz. part-A and part-B. Academic performance indicator is given in Part B of each faculty. Further, the part-B form consists of the following categories:

- (iv) Teaching, learning and evaluation related activities.
- (v) Profession related contribution
- (vi) Research and related contribution

All the faculty are carried out these self-appraisal on the above two aspects. Category (i) of the part-B had a score of 65 and category (ii) had a score of 20 and third category had score of 15.

Observations from the expert team *

1. In teaching, learning and evaluation aspect, all the faculty members scored high.
2. Some of the faculty members had not taken up any additional teaching load like add-on courses or value added projects etc.
3. Some faculty members have not published papers in reputed/peer reviewed journals.

Action Taken

1. Financial support is extended to the faculty who present their papers in reputed conferences.
2. Incentives will be given to the faculty members when they publish papers in reputed SCI indexed journals.
3. Laptop policy is introduced for the faculty members and management will give Rs.10000 when faculty purchases a laptop for their research work.
4. Seed money will be given to the faculty members who will initiate industry oriented innovative reach projects.



[Signature]

Principal

G.V.P. College of Engineering for Women
Madhurawada
Visakhapatnam-530048

Sample copy of Non-teaching/Support staff appraisal for AY: 2020-21



Gayatri Vidya Parishad College of Engineering for Women

Madhurawada, Visakhapatnam -530048

Performance review of Non-teaching & Supporting Staff
(Maximum Score: 50, Minimum Required: 30 required)

Review Period /year: 2020-21

A. General Information:

Employee Name	V. V. Kalyani		
Designation	Lab Assistant		
Department	EEE		
Qualification	Diploma in EEE		
Date of Appointment	In Institution:	2017/2015	
	In Present Post:	Lab Assistant	
Experience (In Years)	At Previous Institution	At Present Institution	Total

B. Reviewing officer/principal need to rate the following

S.No	Parameter	Unsatisfactory (1)	Needs to improve (2)	Good (3)	Very Good (4)	Excellent (5)
1	Job Knowledge					✓
2	Work Quality					✓
3	Responsibility				✓	
4	Behavior with students				✓	
5	Behavior with Faculty				✓	
6	Punctuality			✓		
7	Knowledge on rules and regulations of college			✓		
8	Initiative			✓		
9	Timely completion of the work			✓		
10	Communication		✓			
Overall Grading		36				

Additional Comments if any (to be filled by HoD/Principal)

The Staff has to take initiative in speeding the development of projects, energy audit.

NVS
Signature of HoD

Dept. of Electrical & Electronics Engineering
GVP College of Engineering for Women
Madhurawada
Visakhapatnam - 530048

[Signature]
Signature of Principal

GVP College of Engineering for Women
Visakhapatnam-48

Sample copy of Non-teaching/Support staff appraisal for AY: 2019-20



Gayatri Vidya Parishad College of Engineering for Women

Madhurawada, Visakhapatnam -530048

Performance review of Non-teaching & Supporting Staff

(Maximum Score: 50, Minimum Required: 30 required)

Review Period /year: 2019-20

A. General Information:

Employee Name	<u>K. Sreenivasa</u>		
Designation	<u>Lab Technician Grade II</u>		
Department	<u>E.C.E</u>		
Qualification	<u>Diploma, Electronics with Specialization in Communication Engineering</u>		
Date of Appointment	In Institution:	<u>21-10-2019</u>	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
	<u>13 Years</u>	<u>1 Year</u>	<u>14 Years</u>

B. Reviewing officer/principal need to rate the following

S.No	Parameter	Unsatisfactory (1)	Needs to improve (2)	Good (3)	Very Good (4)	Excellent (5)
1	Job Knowledge					✓
2	Work Quality					✓
3	Responsibility					✓
4	Behavior with students					✓
5	Behavior with Faculty					✓
6	Punctuality				✓	
7	Knowledge on rules and regulations of college			✓		
8	Initiative			✓		
9	Timely completion of the work			✓		
10	Communication			✓		
Overall Grading		<u>41</u>				

Additional Comments if any (to be filled by HoD/Principal)

K. Sreenivasa
Signature of HoD

HEAD
DEPARTMENT OF
ELECTRONICS AND COMMUNICATION ENGINEERING
G.V.P. COLLEGE OF ENGINEERING FOR WOMEN
MADHURAWADA, VISAKHAPATNAM-530048

OR.

G. Lakshmi
Signature of Principal

Principal
GVP College of Engineering for Women
Visakhapatnam-48

Sample copy of Non-teaching/Support staff appraisal for AY: 2018-19



Gayatri Vidya Parishad College of Engineering for Women

Madhurawada, Visakhapatnam -530048

Performance review of Non-teaching & Supporting Staff

(Maximum Score: 50, Minimum Required: 30 required)

Review Period /year: 2018-19

A. General Information:

Employee Name	K. Susha Babu		
Designation	System Administrator		
Department	CSE		
Qualification	MCA		
Date of Appointment	In Institution:	05-01-2009	
	In Present Post:		
Experience (In Years)	At Previous Institution	At Present Institution	Total
		10 years	10 years

B. Reviewing officer/principal need to rate the following

S.No	Parameter	Unsatisfactory (1)	Needs to improve (2)	Good (3)	Very Good (4)	Excellent (5)
1	Job Knowledge					✓
2	Work Quality					✓
3	Responsibility				✓	
4	Behavior with students				✓	
5	Behavior with Faculty				✓	
6	Punctuality			✓		
7	Knowledge on rules and regulations of college			✓		
8	Initiative			✓		
9	Timely completion of the work			✓		
10	Communication			✓		
Overall Grading		37				

Additional Comments if any (to be filled by HoD/Principal)

Alaksh
Signature of HoD

Head of Department
Dept. of Computer Science & Engineering
GVP College of Engineering for Women
Madhurawada, Visakhapatnam-48

OK.

G. Lakshmi
Signature of Principal

Principal
GVP College of Engineering for Women
Visakhapatnam-48

Sample copy of Non-teaching/Support staff appraisal for AY: 2017-18



Gayatri Vidya Parishad College of Engineering for Women

Madhurawada, Visakhapatnam -530048

Performance review of Non-teaching & Supporting Staff

(Maximum Score: 50, Minimum Required: 30 required)

Review Period /year: 2017-2018

A. General Information:

Employee Name	M. TOIPURA SONDARI		
Designation	JA ASSISTANT		
Department	PRINCIPAL OFFICE		
Qualification	BA		
Date of Appointment	In Institution:	1/6/2010	
	In Present Post:	OFFICE ASSISTANT	
Experience (In Years)	At Previous Institution	At Present Institution	Total
		24	24

B. Reviewing officer/principal need to rate the following

S.No	Parameter	Unsatisfactory (1)	Needs to improve (2)	Good (3)	Very Good (4)	Excellent (5)
1	Job Knowledge					✓
2	Work Quality				✓	
3	Responsibility				✓	
4	Behavior with students				✓	
5	Behavior with Faculty				✓	
6	Punctuality				✓	
7	Knowledge on rules and regulations of college				✓	
8	Initiative			✓		
9	Timely completion of the work			✓		
10	Communication			✓		
Overall Grading						38

Additional Comments if any (to be filled by HoD/Principal)

Signature of HoD

Can perform excellently. Needs to put in effort

Signature of Principal
Principal

GVP College of Engineering for Women
Visakhapatnam-48

Sample copy of Non-teaching/Support staff appraisal for AY: 2016-17



Gayatri Vidya Parishad College of Engineering for Women

Madhurawada, Visakhapatnam -530048

Performance review of Non-teaching & Supporting Staff

(Maximum Score: 50, Minimum Required: 30 required)

Review Period /year: 2016-2017

A. General Information:

Employee Name	D.V. MURALI		
Designation	ATTENDER		
Department	PRINCIPAL OFFICE		
Qualification	SSC		
Date of Appointment	In Institution:	01-04-2010	
	In Present Post:	ATTENDER	
Experience (In Years)	At Previous Institution	At Present Institution	Total
	54	64	114

B. Reviewing officer/principal need to rate the following

S.No	Parameter	Unsatisfactory (1)	Needs to improve (2)	Good (3)	Very Good (4)	Excellent (5)
1	Job Knowledge				✓	
2	Work Quality				✓	
3	Responsibility				✓	
4	Behavior with students					✓
5	Behavior with Faculty					✓
6	Punctuality				✓	
7	Knowledge on rules and regulations of college			✓		
8	Initiative			✓		
9	Timely completion of the work				✓	
10	Communication		✓			
Overall Grading		38				

Additional Comments if any (to be filled by HoD/Principal)

Improve on communication

Signature of HoD

G. Lakshmi
Signature of Principal
GVP College of Engineering for Women
Visakhapatnam-48