



GAYATRI VIDYA PARISHAD COLLEGE OF ENGINEERING FOR WOMEN

KOMMADI, MADHURAVADA, VISAKHAPATNAM - 530 048

(APPROVED BY AICTE, NEW DELHI, AFFILIATED TO ANDHRA UNIVERSITY, VISAKHAPATNAM)

(ACCREDITED BY NATIONAL BOARD OF ACCREDITATION [NBA] FOR B,TECH CSE, ECE AND IT - VALID FROM 2019-22 AND 2022-25)

(ACCREDITED BY NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL [NAAC] WITH A GRADE- VALID FROM 2022-27)

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Welfare Measures for Teaching and Non-Teaching Staff

Teaching Staff:

Professional development of teaching staff is ensured by encouraging them to acquire higher qualifications with administrative and academic flexibilities like:

1. Provident Fund and Gratuity
2. Provision for the subsidized medical facility at GVP Hospital
3. Provision of free transport facility.
4. Provision for sponsorship (paid) to PhD under QIP in IITs
5. Special Academic Leave/Study leave for Ph.D related work.
6. Sponsoring short-term programmes like seminars/workshops on specialized topics and pedagogical training
7. Encouraging the faculty to get exposure to specialized research facilities in IITs/IISc/R&D organizations etc.
8. Providing cash awards / financial incentives for quality research publications / patent publications / Book (or) Book chapters / Acting as Ph.D. supervisors / completing research projects / award of doctoral degrees.
9. Providing reimbursement of the fee paid to NPTEL to those faculty who obtained $\geq 60\%$ marks in NPTEL-AICTE FDP.
10. Exposing to international expertise through invited lectures, workshops, seminars and conferences.
11. Providing Group Accident Insurance to faculty.

Non-teaching Staff:

The non-teaching staff are encouraged to upgrade their skills by deputing them to relevant authorized /recognized training centres in their activity domain.

1. Provident Fund and Gratuity
2. Provision for a subsidized medical facility at GVP Hospital
3. Medical facilities through ESI hospitals
4. Providing Group Accident Insurance to non-teaching Staff
6. Provision of free transport facility
7. Providing technical training related to Laboratory activities

